

## Required Training 2020 – 2021

Staff Training				
Training Topic	Statutory Guidance	SafeSchools Training Equivalent	Included with MUSIC Membership?	Notes
Provide in-service training on approved methods of dealing with acts of school violence	<b>RSMo. § 160.261.1</b> <b>MCE Policies 2600, 2610, 2620</b> <b>MSBA Policy JG</b>	Specific to each District	Specific to each District	
Provide in-service training on disciplining students with disabilities	<b>RSMo. § 160.261.1</b> <b>MCE 2600</b> <b>MSBA Policy JG</b>	<i>Discipline: Legal Implications</i>	No	Additional Courses Available - Please see training section of musicprogram.org for list of complimentary courses available
Provide in-service instruction in the confidentiality of student records	<b>RSMo. § 160.261.1</b> <b>MCE Policy 2600</b> <b>MSBA Policy JG</b>	<i>FERPA: Confidentiality of Records</i>	Yes	This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools
Ensure that all volunteers that have significant contact with students and employees are trained regarding bullying and enforcement of the District's bullying policy	<b>RSMo. § 160.775.4(7)(a)</b> <b>MCE Policy 2655</b> <b>MSBA Policy JFCF</b>	<i>MUSIC Bullying: Recognition and Response</i>	Yes	This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools
Provide annual in-service training to all District staff regarding the policy and procedures involving the use of seclusion, isolation, and restraint of students. Training should include: de-escalation techniques; the appropriate use of physical restraint; professionally accepted practices in physical management and use of restraints; the best way to explain restraint methods to students and parents; and the appropriate use of isolation and seclusion.	<b>RSMo. § 160.263</b> <b>Required by MSBA Policy, JGGA, and MCE Policy 2770</b>	<i>De-Escalation Strategies</i>	Yes	This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools
		<i>Seclusion, Isolation and Restraint</i>	No	Additional Courses Available - Please see training section of musicprogram.org for list of complimentary courses available

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Provide annual employee training on the requirements of nondiscrimination and the appropriate responses to discrimination, harassment, and retaliation.	<b>MCE Policy 1300</b> <b>MSBA Policy AC</b>	<i>Discrimination Awareness in the Workplace</i>  <i>Diversity Awareness: Staff-to-Student</i>	Yes	Both courses are part of the 11 complimentary courses provided by MUSIC through SafeSchools
Ensure that all employees of the District receive information annually regarding the District's Student Suicide Awareness Policy and the District's protocol for suicide awareness, prevention, and response. Ensure that the following topics are highlighted: the importance of suicide prevention, recognition of suicide protective and risk factors, strategies to strengthen school connectedness and building specific response procedures.	<b>RSMo. § 170.048.1</b> <b>MCE Policy 2785</b>	MUSIC Youth Suicide Awareness and Prevention	Yes	This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools
Ensure all staff members are trained on the causes and symptoms of and responses to allergic reactions, including instruction on the use of epinephrine premeasured auto-injection devices (EpiPens) in accordance with standard medical practice, the role of both certificated and noncertificated school staff in determining how to manage an allergy problem, and the confidentiality issues involved with sharing medical information.	<b>RSMo. § 167.208.1(2), (3), &amp; (5)</b> <b>MCE Policy 2785</b> <b>MSBA Policy JHCF</b>	<i>Health Emergencies: Life Threatening Allergies</i>	Yes	This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools
Provide all employees with annual training on universal precautions and the District's communicable disease policy.	<b>MCE Policy 2860</b> <b>MSBA Policy GBE</b>	<i>Bloodborne Pathogens Exposure Prevention</i>	Yes	This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools

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<p>Ensure that employees and volunteers receive training on mandatory reporting for child abuse and neglect. Training must include a component that provides up-to-date and reliable information on identifying signs of sexual abuse in children and danger signals of potentially abusive relationships between children and adults. The training shall emphasize that (1) all mandatory reporters shall, upon finding reasonable cause, directly and immediately report suspected child abuse or neglect; (2) no supervisor or administrator may impede or inhibit any reporting under section 210.115; and (3) no person making a report shall be subject to any sanction, including any adverse employment action, for making such report.</p>	<p><b>RSMo. § 162.069.3</b>  <b>MCE Policy 2710</b>  <b>MSB Policy JHG</b></p>	<p><i>MUSIC Sexual Misconduct: Staff-to-Student</i></p>	<p>Yes – Required by MUSIC</p>	<p>This course is part of the 11 complimentary courses provided by MUSIC through SafeSchools</p> <p><u>Additional Notes:</u></p> <ul style="list-style-type: none"> <li>• If training is not completed by faculty and staff and a sexual misconduct loss occurs, the member will be subject to a \$100,000 deductible per claim.</li> <li>• As of 12/31/2020, MUSIC members will not be able to purchase umbrella policies if this training has not been completed.</li> </ul>
<p>Ensure all employees participate in a simulated active shooter and intruder response drill that is led by law enforcement professionals</p>	<p><b>RSMo. § 170.315</b>  <b>MCE Policy 1432</b>  <b>MSBA Policy EBC-1</b></p>	<p><i>Active Shooter</i></p>	<p>No</p>	<p>There is an Active Shooter course but does not provide a training drill conducted by LE - School would need to work with local police department</p>
<p>Ensure teachers receive two hours of in-service training regarding dyslexia and related disorders. This applies to District teachers who have not already received the two hour training in a previous school year or new hires who did not receive the training at another school district.</p>	<p><b>RSMo. § 167.950</b></p>	<p>Missouri DESE Dyslexia Training</p>	<p>Yes</p>	<p>This course is provided to MUSIC members free of charge. It is not one of the 11 complimentary courses. The course can be found in the SafeSchools LMS by searching for the title. This course is free for members.</p>

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Train staff on District policy regarding communications with students and maintaining professional relationships with students.	<p align="center"> <b>§ 162.069, RSMo</b>  <b>MCE Policy 4630</b>  <b>MSBA Policies GCB and GBH</b> </p>	<p align="center"> <i>MUSIC Establishing Healthy Boundaries</i> </p>	<p align="center">Yes</p>	<p>This course is provided to MUSIC members free of charge. It is not one of the 11 complimentary courses.</p>
Annually inform district staff and volunteers that hazing is prohibited. Provide appropriate training designed to assist staff, coaches, sponsors, and volunteers in identifying, preventing, and responding to incidents of hazing.	<p align="center"> <b>MCE Policy 2920 and 2655</b> </p>	<p align="center"> <i>Hazing Awareness and Prevention</i> </p>	<p align="center">No</p>	<p>Additional Courses Available - Please see training section of <a href="http://musicprogram.org">musicprogram.org</a> for list of complimentary courses available</p>