

ANNUAL MEMBERSHIP MEETING AGENDA

Thursday, January 26, 2023

Granada Room

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| 8:00am | Registration – Light Breakfast |
| 8:30am | Welcome Introductions MUSIC Board of Directors MUSIC Administrative Staff MUSIC Claims Staff Guests |
| 8:45am | Attendance Prize Drawing The State of MUSIC – Ron Orr and Scott Wightman Opening Remarks Financial Summary Membership MUSIC Advantages State of the Insurance Marketplace MUSIC’s Reinsurance Renewal Umbrella Program Appraisal Program Benchmark Reports Claims Experience / Large Losses in 2022 Coverage Update 2022 Activities / 2023 Projects New MUSIC Database Learning Management System |
| 9:15am | Cyber – MUSIC Plan Document Changes and Controls Ron Orr |
| 9:30am | Workers’ Compensation and Recreational Marijuana in the Workplace Evans and Dixon, LLC |
| 9:45am | Break |
| 10:00am | Attendance Prize Drawing Free Speech Issues Drew Marriott – Ed Counsel |
| 11:00am | Loss Control Services Available to MUSIC Members Alan Schmitt – Vice President Loss Control Services, Gallagher Tom Shults – Senior Risk Control Consultant, Gallagher Ryan Papiernik – Senior Risk Control Consultant, Gallagher |

Thursday, January 26, 2023 (continued)

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| 11:45pm | Lunch – Marbella Room |
| 1:00pm | Attendance Prize Drawing Presentation of Dr. Gary VanMeter Award for Risk Management Excellence |
| 1:15pm | Relentless Solution Focus: The Ultimate Measure of Mental Toughness Dr. Jason Selk – Enhanced Performance, Inc. Dr. Selk’s extensive resume includes working with the St. Louis Cardinals and other professional sports organizations, including the MLB, NCAA, NFL, NBA, LPGA, and PGA. He is a regular contributor to Forbes, INC, Success, Shape, and Self Magazine. |
| 2:15pm | Break |
| 2:30pm | Attendance Prize Drawing Work Comp Tools of the Trade Scott Wightman – Gallagher Jim Akers - Gallagher |
| 3:15pm | Ask The Experts Panel of our MUSIC defense attorneys from across the state who practice Civil, WC, Employment and School Board Law. Tom Mickes – Mickes O’Toole LLC Jessica Bernard – Guin & Mundorff Jim Childress – Childress & Associates Jerry Noce – Reichardt, Noce & Young Mike Banahan – Evans & Dixon |
| 4:00pm | Seminar Adjourned |
| 5:30pm | Reception – Marbella Room Sponsored by Arthur J. Gallagher & Company (Member representatives register for 7:00pm attendance prize drawing) |

Friday, January 27, 2023

Granada Room

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| 8:00am | Registration – Coffee and Rolls |
| 8:30am | Attendance Prize Drawing School Board Meetings Gone Wild! And A Closer Look at Whistleblower and Retaliation Claims Celynda Brasher - Tueth, Keeney, Keeney, Cooper Mohan & Jackstadt Margaret Hesse - Tueth, Keeney, Keeney, Cooper Mohan & Jackstadt Melanie Gurley Keeney - Tueth, Keeney, Keeney, Cooper Mohan & Jackstadt Mandi Moutray - Tueth, Keeney, Keeney, Cooper Mohan & Jackstadt |
| 9:30am | General Membership Meeting Approval of 2022 General Membership Meeting Minutes Membership Concerns & Suggestions Annual Election of Directors Adjournment |

MUSIC ANNUAL MEMBERSHIP MEETING SESSION DESCRIPTIONS

The State of MUSIC

The MUSIC Staff will take some time to bring you up to date on the continued success of your program through the end of 2022, our plans to address a few of the savings opportunities in 2023, and present practical ideas on how members can take better advantage of the services offered. We will also walk you through the current state of the insurance marketplace and how it interacts with a large self-insurance pooling program like MUSIC. We think you will walk away being very glad to be part of this member-owned organization!

Cyber – MUSIC Plan Document Changes and Controls

This session will focus on the 2023 changes to the MUSIC Plan Document related to new cybersecurity requirements being imposed by the cyber insurance industry.

In the Weeds – Workers' Compensation and Recreational Marijuana in the Workplace

We are going to cover Amendment 3, covering the legalization of recreational marijuana in Missouri and the intended or unintended consequences for employers within the confines workers' compensation, with a review of how to perfect a drug penalty under section 287.120.

Free Speech Issues

Ed Counsel will walk us through First Amendment issues facing schools as they navigate the culture wars. The issues driving school board, state, and nationwide elections have resulted in significant litigation (and headaches) for schools.

- Recent litigation and decisions on challenged materials/books (First Amendment rights to access materials, pending ACLU lawsuits, challenges from parents, etc.).
- Student free speech issues.
- Staff free speech, including recent issues related to free speech and gender.

Gallagher – Loss Prevention Team

The MUSIC loss control team will review and outline the numerous risk control services and resources available to all MUSIC members. The team will also highlight and review key areas of concern which need special attention.

Relentless Solution Focus: The Ultimate Measure of Mental Toughness

Our keynote session will be presented by Dr. Jason Selk, considered one of the top performance coaches in the United States. From well-known professional and Olympic athletes, to Fortune 500 and Fortune 100 executives and organizations, Dr. Selk trains individuals and teams to develop the mental toughness necessary for high-level success. Dr. Selk's extensive resume includes working with the St. Louis Cardinals and other professional sports organizations, including the MLB, NCAA, NFL, NBA, LPGA, and PGA. He is a regular contributor to Forbes, INC, Success, Shape, and Self Magazine; ABC, CBS, ESPN, and NBC radio and television; and has been featured in USA Today, CNBC, and Men's Health. He is the author of *10-Minute Toughness*, *Executive Toughness*, *Lead Any Team to Win*, *Organize Tomorrow Today*, and most recently *Relentless Solution Focus*.

The one characteristic all phenomenally successful people share is mental toughness. Mentally tough people are better at making decisions more quickly and with better results. They possess the ability to control what goes on between their ears, allowing their minds to focus on their problems when adversity strikes. The most successful people have learned to direct their thoughts systematically that produces positive emotions and productive actions.

Dr. Selk will teach school leaders to use the Relentless Solution Focus tool to overcome all obstacles to achievement. RSF is a concrete and proven method of increasing individual health, happiness, and success and, by extension, produces healthier, happier, and more successful organizations.

Work Comp Tools of the Trade

Are you brand new to workers compensation? Are you a seasoned veteran? Or somewhere in between?

This session will hit on the highlights, best practices, and 'what's important to know and do' concerning your workers' compensation program. You will take away specifics on how to successfully maintain your comp program and who to contact should you need assistance. Your experience mod will thank you!

Ask the Experts

This session has become an annual event. We'll put our defense lawyers on the spot, and you'll get some free legal advice. Remember to submit your questions to the panel.

School Board Meetings Gone Wild! A Closer Look at Whistleblower and Retaliation Claims

Tueth Keeney will present on legal issues arising out of handling contentious board meetings, including discussion of the new Community Engagement statute, free speech, and issues presented by actions from "rogue" board members. We will also discuss the Whistleblower law that applies to school districts, retaliation issues and related policies and best practices.